

Restorative Justice Program Code of Conduct

As a member of the Restorative Justice Program, I will:

Behavior

- I will be kind, respectful, and mature in my words and actions.
- I will not bully, harass, threaten, or put anyone down.
- I will be kind to people who are different from me and treat everyone fairly.
- I will avoid any behavior that is racist, sexist, homophobic, or hateful in any way.
- I will speak up for people who are being mistreated or who can't stand up for themselves.

Confidentiality

- What I hear in program stays here but the things I learn I can take with me.
- I will keep personal stories and private information shared in the group confidential.
- I will not gossip or share other people's situations outside the program.
- I understand that staff are Mandated Reporters and must break confidentiality if someone is in danger, being hurt, or hurting themselves.

Restorative Values

- I will take responsibility for my actions and any harm I may cause.
- I will be open to making things right when I make a mistake.
- I will listen to others without interrupting.
- I will try to understand people's perspectives and allow everyone a chance to share their story.
- I will work to solve conflicts peacefully and respectfully.

Safety Expectations

- I will help keep the program a physically and emotionally safe place for everyone.
- I will not participate in fighting, violence, threats, or aggressive behavior.
- I will not bring weapons or anything that could be used to harm others.
- I will avoid unsafe behavior such as rough housing or reckless actions.
- I will be safe with my body and respect people's personal space and boundaries.

How I Act in the Program

- I will be honest and take responsibility for my choices.
- I will support my fellow program participants when things are difficult.
- I will be a positive leader when others are struggling.
- I will participate actively and ask for help when I need it.

My Choices Outside the Program

- I will follow all state, local, and federal laws.
- I will stay away from illegal drugs, vaping, alcohol, and other substances.
- I will do my best in school and in my activities.
- I will keep my social media free of illegal, harmful, or inappropriate content.

What Kind of Person I Want to Be

- I will strive to be reliable, respectful, and thoughtful.
- I will be a good teammate and a good friend.
- I will look for opportunities to help my community.
- I will give my best effort in all program activities and challenges.



Important Rules

- I will demonstrate proper respect for all AYCC staff and property.
- I will not engage in dating or romantic relationships with other members of the program, and I understand doing so will result in my removal from the program.
- I will communicate with staff about absences. I understand that if staff does not hear from me or my parent/guardian for two weeks, I may be removed from the program.
- I will participate in a two-week trial period, during which staff will determine if the program is a good fit for me.

I understand that breaking this Code of Conduct can lead to suspension or removal from the Restorative Justice Program.

Participant Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____